

TITLE	COACH SELECTION
POLICY #	Operational - 8.5
APPROVED DATE	April 25, 2024
REVISED DATE	
OWNED BY	Executive Committee

1.0 OVERVIEW

This document will serve as the guidelines for selecting coaches for both our paid and volunteer positions each season. The main purpose of this policy is to provide for fair, transparent and consistent selection processes of selecting Head Coaches that best exemplify the goals of BMHA.

2.0 COACH ELIGIBILITY

For our volunteer coaches, only people who apply and register each year will be considered to coach within BMHA for that upcoming season.

Coaches with a wide range of experience and coaching background will be eligible for Head Coach roles. Coach interviews will take place with the Coaching Coordinator and other members of the BMHA Coach Selection Committee.

All BMHA Coaches must complete, at a minimum, the Respect in Sport Activity Leader course and provide a clear RCMP Criminal Record Vulnerable Sector Check as per Policy #5.1 Volunteer Screening. Head Coaches will/may be required to obtain more Hockey Alberta courses based on the level of hockey they will be coaching. Refer to the Hockey Alberta website for Coach Education Requirements and deadlines to have the courses completed by.

3.0 COACHING SELECTION COMMITTEE

The committee may consist of the following: - 1 or 2 Executive Board Members including the Coaching Coordinator

4.0 RANKING PROCESS

Applicants will be ranked based on their interview, their previous training, their current Hockey Alberta coach certifications, experience, and results from previous coach surveys.

5.0 TEAM STAFF

The minimum volunteer staff of each team in every category will be 3.

- Head Coach – Selected by the Coaching Selection Committee
- Assistant Coach – Selected by the Head Coach
- Team Manager – Selected by the Head Coach

Each team can roster up to 6 coaches, 1 Head Coach and 5 Assistant Coaches and more with BMHA approval, however a team can only have a maximum of 5 team staff on the bench for a game.

It is recommended to not have a husband and wife be a Head Coach and Team Manager of the same team.

6.0 All Coaches must commit to participate in the start of the season Coach Meetings/Symposium, Evaluations of their or other divisions, and Coach Development Clinics held throughout the season.